A transformational conference to understand the leadership of minority women in Australia and explore how organisations can advance Diversity and Inclusion.

Register:
www.leadershipforwomen.co.au
Women from minority groups are the most underrepresented in leadership in Australia.

Whilst Diversity and Inclusion in the workplace focuses on including employees from minority groups so that organisations benefit from their different talent and experiences, Diversity and Inclusion does not pivotally recognise the leadership of members of minority groups.

Further to the research findings of the Unique Leadership of Minority Women 2017 Report to be launched at this event, this Conference aims to advance:

- an understanding of the leadership of women from minority groups in relation to its emergence, scope and power
- an understanding of the challenges minority women face accessing leadership opportunities
- an understanding of the significance of advancing the paradigm for diversity and inclusion to recognising the rich leadership status and potential of minority women for organisations
- an understanding of how organisations can make visible the leadership of minority women and capitalise from their unique leadership strengths

This conference traverses many areas to do with diversity and inclusion; organisational culture and development; HR; leadership and management; equality; gender equality and social reform.

It is suited to CEO’s & MDs, Diversity and Inclusion Managers, HR Directors, General Managers and Middle management, community and Not-for-Profit organisations.
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<td>9.00AM – 9.05AM</td>
<td>Welcome</td>
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<td>9.05AM – 9.10AM</td>
<td>Opening Address &amp; Launch of <em>Unique Leadership of Minority Women Report</em></td>
<td>The Hon Tanya Davies MP, Minister for Women</td>
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<td>9.10AM – 9.30AM</td>
<td>Unique Leadership of Minority Women</td>
<td>Dr Diann Rodgers-Healey, Director ACLW</td>
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<td>9.30AM – 10.00AM</td>
<td>Leadership of Women with Disabilities</td>
<td>Christina Ryan, Founding Director, Disability Leadership Institute</td>
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<td>10.00AM – 10.30AM</td>
<td>Leadership of LGBTIQ Women</td>
<td>Rachel Nicholson, Partner Allens</td>
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<td>Sarah McCarthy, Workplace Education &amp; Relationship Manager ACON’s Pride</td>
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<td>Steve Barrow, NAB, Executive General Manger, People Culture and Capability</td>
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<td>10.30AM – 11.10AM</td>
<td>Panel Discussion: Inspiring Institutions to Capitalise on the Leadership of Women with a Disability and LGBTIQ Women</td>
<td>Christina Ryan, Founding Director, Disability Leadership Institute</td>
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<td>11.10AM – 11.40AM</td>
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<td>11.40AM – 11.55AM</td>
<td>Leadership of Rural, Regional and Remote Women</td>
<td>Dr Patricia Hamilton, fmr President, National Rural Women’s Coalition</td>
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<td>11.55PM – 12.10PM</td>
<td>Leadership of Older Women</td>
<td>Aloma Fennell, National President of Older Women’s Network (OWN) Australia</td>
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<td>12.10PM – 12.25PM</td>
<td>Panel Discussion: Inspiring Institutions to Capitalise on the Leadership of Rural, Regional and Remote Women &amp; Older Women</td>
<td>Dr Patricia Hamilton, fmr President, National Rural Women’s Coalition</td>
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<td>Aloma Fennell, National President of Older Women’s Network (OWN) Australia</td>
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<td>12.25PM – 1.25PM</td>
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<td>1.25PM – 1.45PM</td>
<td>Intersectional Barriers and Leadership</td>
<td>Nareen Young, Executive Director at PwC Indigenous Consulting</td>
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<td>1.45PM – 2.05PM</td>
<td>Leadership of Culturally and Linguistically Diverse Women (CALD)</td>
<td>Ana Tiwary, Producer and Director, indiVisual Films</td>
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| 2.05PM – 2.50PM | Panel Discussion: Inspiring Institutions to Capitalise on the Leadership of Indigenous Women, CALD and Refugee Women  
Nareen Young, Executive Director at PwC Indigenous Consulting  
Ana Tiwary, Producer and Director, indiVisual Films  
Bintu Kamara, Regional Coordinator in Humanitarian Settlement Services Program at Settlement Service International  
Rochelle Morris, Woolyungah Indigenous Centre, University of Wollongong  
Fazia Shakori, Community Development Worker & Employment Hub Leader, Community Migrant Resource Centre |
| 2.50PM – 3.10PM | AFTERNOON TEA |
| 3.10PM – 3.25PM | Inspiring Institutions to Capitalise on the Leadership of Minority Women  
Case Study: The Leadership of Minority Women in Rwanda  
Professor Shirley Randell AO – International Gender Equality Specialist |
| 3.25PM – 3.40PM | Inspiring Institutions to Capitalise on the Leadership of Minority Women  
Case Study: Recognising the Leadership of Muslim Women  
Tamana Daquiq, Principal, Hikma Legal |
| 3.40PM – 4.00PM | Inspiring Institutions to Capitalise on the Leadership of Minority Women  
Case Study: Intersectional Barriers and Leadership  
Margot Eames; Belinda Brooks, Andrea Myles |
| 4.00PM – 4.15PM | Review & Reflection  
Jackie Woods, Engagement Executive Manager at the Workplace Gender Equality Agency |
| 4.15PM – 4.20PM | Thanks & Close |
Opening Address

The Hon Tanya Davies MP
Minister for Mental Health, Minister for Women and Minister for Ageing

As a mature woman balancing a high profile career with young motherhood, Tanya understands the importance of resilience to achieve success, both in one’s personal and professional life.

In her role as Minister for Women, Tanya is responsible for 3.8 million women across NSW. She is committed to hearing first-hand about the issues that affect them every day and is passionate about being a tireless advocate for the rights of all women.

As a young women seeking to be the first person in her family to attend university, Tanya experienced first-hand many of the obstacles facing women in NSW; from bullying at school, to harassment in the workplace, and then the struggle to find secure housing early on in her career.

An area of particular interest for Tanya is helping women to support each other, especially in professional settings. She believes women can be immensely valuable to each other by standing together to develop strong support networks where women can flourish and fulfil their potential.

Tanya is also passionate about lifting up young women. She takes every opportunity to speak to young people about her story and to encourage young women and men to have confidence, work hard, dream big and be lifelong learners. Tanya believes it is important to have relatable mentors and hopes that her story will inspire women to seek success despite all obstacles.

In 1996 Tanya married her husband, Mark, and they are raising their two young children in Western Sydney. Prior to her election as the Member for Mulgoa at the 2011 NSW State Election, Tanya worked tirelessly for her local community as a Councillor on Penrith City Council. Following her re-election to Parliament in March 2015, she was promoted to Parliamentary Secretary for Youth Affairs and Homelessness. In January 2017, she was sworn in as the NSW Minister for Mental Health, Minister for Women and Minister for Ageing.
Dr Diann Rodgers-Healey

Diann is the Director of the Australian Centre for Leadership for Women (ACLW) which she founded in 2000. Diann has enabled ACLW’s distinctive identity in the pursuit of its vision to enable the valuing of women and their advancement in workplaces through addressing systemic bias against women; empowering women to navigate through systemic barriers and address self-imposed barriers to advancement, and recognising and advancing women by rewarding initiatives by individuals and organisations that sustainably enable women’s advancement and equality. ACLW has awarded more than 80 (women, men and organisations) recipients of ACLW’s national flagship leadership awards program which Diann established in 2006.

Diann has also researched and published on pertinent national issues which concern women’s equality and leadership; contributed to national policy reform for women’s equality by participating in legislation reform of workplace gender equality initiatives. She has led teams of community and industry leaders to participate in a range of leadership and gender equality initiatives, facilitated public discussions with gender and diversity experts and designed a suite of focused resources for established and emerging leaders and ACLW’s national Membership.

As a leadership analyst, Diann has designed and facilitated leadership programs for organisations and coached and mentored middle to C-suite executives to advance and sustain authentic and transformational leadership, improve organisational cultures and their leadership capacity. She has held positions of leadership and management in Sydney and London in education, business and the not-for-profit sector.

Her current academic appointments are Adjunct Professor in The Cairns Institute of James Cook University; Adjunct Professor in Notre Dame University, Sydney. She is also a Fellow of UOW’s Wollongong Academy of Tertiary Teaching & Learning Excellence (WATTLE) and lectures at the University of Wollongong (UOW). Diann is the author of several books including “Considerations for Australia’s next woman Prime Minister,” “Abandoning Leadership for a better way of being for women and men” and has edited and co-authored the book, “Can Merit and/or Quotas achieve Gender Equality in Australia?” In 2014, she was recognised as one of Australia’s ‘100 Women of Influence in 2014’ by The Australian Financial Review and Westpac.
Sue Conde AM

Sue is a passionate advocate for gender equality, and is committed to community building. She is a former President of the Australian National Committee for UN Women, and has been actively involved in executive leadership roles in national women’s non-government organisations over many years.

International experiences include attending the UN General Assembly Special Session on Women in New York in 2000. As a member of the Australian Government delegations she has attended the UN Special Session on Children in 2002 and the Commission on the Status of Women in 2006 and 2010. Sue has also been actively engaged as a member of the National Leadership Group of the White Ribbon Day Campaign to end Violence against Women.

In January 2005 Sue was appointed a Member in the Order of Australia for service to the community through organisations and advisory bodies that promote the interests of women, to youth through the Guiding movement, and to the Uniting Church in Australia.
The Leadership of Women with Disabilities

Christina Ryan

For over 20 years Christina Ryan has been an active leader in the Australian disability community. She has worked at an international, national and local level to change the diversity agenda, while mentoring and supporting numerous people with disabilities to their own leadership success. Christina established the Disability Leadership Institute in 2016 to create a professional hub for leaders with disabilities, and to ensure Australia builds and supports its leaders with disabilities so that there is a growing presence of people with disabilities in leadership roles across all sections of our community, and a growing recognition of the expertise that leaders with disabilities can contribute.

Christina Ryan is also the Chief Executive Officer of Advocacy for Inclusion. She is a non-profit governance and management specialist with particular expertise in embedding ethical frameworks across organisational structures and culture. Christina has sat on government advisory bodies for women, disability and the community sector. She has sat on non-profit boards including as chair and deputy-chair and is regularly consulted by peers for advice on change management, human rights, human resources, good practice governance and management, and employing people with disabilities.

She has been a member of Women with Disabilities Australia (WWDA) for 20 years and pioneered the use of mainstream forums by women with disabilities at the United Nations. She now mentors and teaches effective use of the UN for rights activists globally. Christina represented WWDA on the Australian NGO delegation to the UN CEDAW Committee and was a member of the official Australian Delegation to UN Commission on the Status of Women 55. Christina is currently a finalist for the 2017 Westpac Social Change Fellowship.
The Leadership of LGBTIQ Women

Rachel Nicholson

Rachel is a Partner at Allens specialising in Commercial Litigation & Dispute Resolution. She is director of the UN Global Compact Network Australia and leads its Anti-Corruption Leadership Group.

Rachel also led the Allens team that advised the UN Special Representative on Business and Human Rights in development of the UN Guiding Principles on Business and Human Rights.

Rachel was also on the International Finance Corporation (IFC)'s Expert Panel for review of its 'Guidance for Projects and Companies on Designing Grievance Mechanisms', and on the International Commission of Jurists' Expert Panel on Corporate Complicity in Human Rights Violations.

Rachel is a proud Partner champion of ALLin, Allens' LGBTI network.
Sarah McCarthy is a Workplace Education and Relationship Manager at ACON’s Pride Inclusion Programs with extensive training, facilitation and consulting experience and a background in both community services and the corporate sector. Sarah is a certified Executive Coach with qualifications in psychology, leadership, and person-centred facilitation.

Sarah oversees a diverse portfolio across the Pride in Diversity and Pride in Health + Wellbeing programs, whilst also contributing to the Sapphire initiative which seeks to increase the number of out LBQ female role models in leadership positions and engage more LBQ women in employee resource groups across the country.

Prior to joining the Pride Inclusion Programs team, Sarah managed the client relations for a diverse portfolio at a business management consultancy specialising in coaching and leadership development. In addition, Sarah brings considerable program management, community development and leadership experience from her time coordinating a federally-funded mental health service at a social enterprise, where she led a team of mental health workers to deliver support services. During this time, she played an instrumental role in the setup and implementation of their LGBTI network, inclusion strategy and submission of the organisation’s first ever Australian Workplace Equality Index.

She has also held executive level and community engagement roles in a community based sporting organisation, and lives out her enthusiasm for leadership and community development through her role as coach for emerging leaders in a structured leadership program focusing on self-awareness and skills development.
Keynote Speaker

The Leadership of LGBTIQ Women

Steve Barrow

Steve is currently the Executive General Manager for People, Culture and Capability at NAB. Since joining the Bank in 2009, he has held a number of senior people, change and communication roles.

Born and raised in London, Steve was educated in the UK and holds a BSc(Hons) in Management Science and an MSc in Organisational Psychology. Steve’s early career was in sales with Rank Xerox in London, followed by a ‘portfolio career’ including academic research, MBA lecturing and running a boutique consultancy focused on large scale organisational change. For 5 years during this period he was based in Dubai, working all over Asia and the Middle East.

In 1997 Steve was recruited by The Hongkong and Shanghai Bank (HSBC) to lead the regional performance management, talent and organisational development agendas across Asia. He returned to London with HSBC in 2001, taking on a number of group-wide roles, most notably as Global Head of People Strategy, Talent and Resourcing. During this time Steve had a truly global role, working extensively in the US, Canada, South America and in Europe.

Steve relocated to Australia in 2007 and assumed the position of Executive Director, HR with Telstra. He is also an inaugural Director on the Board of the Victorian Pride Centre, an initiative of the State Government of Victoria to build and run Australia’s first LGBTI Pride Centre.
During the last eight years, Dr Patricia Hamilton has been a member of 3 Boards [Australian Women in Agriculture, National Rural Women’s Coalition, Regional Development Australia Yorke & Mid North] and a member of the Department of Primary Industry and Regions South Australia (PIRSA)’s Women Influencing Agribusiness and Regions (WIAR) and STEM reference Groups. She is the immediate past President of the National Women’s Rural Coalition Ltd and was also a former President of Australian Women in Agriculture and former Chair of SA Rural Families Network.

These positions, alongside her PhD in Rural Sociology, give Patricia the opportunity to empower women to network as agents of change and work with teams of women who are really committed to growing and nurturing a dynamic organisation, which reaches and engages rural, remote and regional women (RRR) to connect, to learn, to link and to strengthen their rural communities.

Patricia is a former Secondary Principal. In 2009, Patricia was acknowledged on the South Australian Women’s Honour Roll in recognition of her dedication and continuous commitment as an advocate and mentor for rural women and youth across the country. She is passionate about connecting women and government, policy and decision-makers to hear and increase the capacity and capabilities of RRR communities.
The Leadership of Older Women

Aloma Fennell

Aloma is the National President of Older Women’s Network (OWN) Australia, a role which she donates her time as a volunteer to make the world a better place for Mature-aged and older women. She is also a former Company Director, former University Lecturer and Senior Manager and she has a wide and diverse range of high level experience in the corporate, government, community and non-government sectors.

Aloma has many firsts to her credit including being one of the first women in Australia, as a company director, to join the Institute of Company Directors, the first woman to hold the position of President of the Australian Institute of Training and Development (AITD) and the first woman to be appointed as the Chairperson of the Board of the Sydney Institute of Technology (TAFE) the largest educational institution in Australia.

Aloma holds: Bachelor of Arts (Behavioural Science) Macquarie University; Master of Arts (Adult Ed) University of Technology Sydney (UTS), together with many certificates including CELTA. She holds a special award from the University of NSW in the recognition of her Leadership skills and she is an Honorary Life Fellow of the AITD.

Aloma has lectured to students in Vietnam, Cambodia, PNG, Myanmar and the Pacific Islands. She has also been an invited International speaker to the UAE, Indonesia, London, Singapore, Japan, Canada and others. She has also lectured and conducted management and leadership courses at the Australian Institute of Management.
Nareen is one of Australia's leading and most respected workplace Diversity practitioners and thinkers and managed two Diversity peak bodies, with enormous success, for over 15 years.

Nareen was CEO of Diversity Council Australia (DCA) from 2007 to 2104. Prior to this appointment she was Director of the NSW Working Women’s Centre from 1998-2005.

She has received numerous awards and acknowledgements for this work, including the inaugural 100 Women of Influence honour for Diversity, has presented both nationally and internationally, and published.

Nareen is currently Executive Director at Pricewaterhouse Coopers Indigenous Consulting working on the most innovative, exciting approaches to cultivating and nurturing what Indigenous Australians bring to our workplaces and businesses.

She spent 8 months in 2014 as Strategic Adviser - Flexibility at Westpac, and utilises her knowledge as a reporting CEO for 15 years through governance. She is non-executive Director for Souths Cares and BlakDance.
Ana Tiwary is a Producer/Director. Her production company indiVisual films is based in Ultimo, Sydney.

Ana is passionate about telling untold stories and creating content that brings gender, racial and cultural diversity to our screens. She was selected by Screen Producer Australia as “Ones to Watch” producers in 2015.

Ana’s career has been shaped through her work on Bollywood films in India, at National Geographic Channel in the US and producing several documentaries for ABC’s Compass program.

Ana holds a Masters in Film & TV and her latest works include documentaries ‘Sunshine & Shade’, ‘God in Games’, 'Sacred Animals' and 'Turban Legends'.

Born in India, and having lived in Germany and the US, Ana moved to Australia over ten years ago and has served as Vice President of Women in Film & TV (WIFT). She was finalist for the NSW Woman of the Year award in 2009 for creating the Media Mentorship for Women program. This year Ana was selected by Screen Australia to be part of a special program that develops diverse filmmakers.

Ana continues to be a thought leader on diversity in the Screen industry and mentors emerging filmmakers from all backgrounds.
The Leadership of Rwandan Women

Professor Shirley Randell  AO, PhD, Hon.DLit, Ambassador of ACLW

World renowned for her work with women in Rwanda after the genocide, Professor Shirley Randell has had a fascinating and eminent career as an educator and expert in public sector and institutional reform in developing countries across the globe.

As a leading expert in public sector and institutional reform, teacher education, gender mainstreaming and human rights in developing countries, Prof. Randell has provided specialist technical assistance to governments in the Asia Pacific Region and in Africa over the last 20 years.

From 2006-2013 she worked in Rwanda as a gender and education specialist and was the founder director of the Centre for Gender Studies at the University of Rwanda's School of Arts and Humanities.

Prof. Randell is a highly experienced board and committee member on Non-Government-Organisations across Australia, the Pacific, Asia and Africa, with strong skills in multi-party stakeholder negotiations, crisis management and operating in high risk environments.

Prof. Randell was educated at Perth Modern School and the Universities of Papua New Guinea, Canberra, New England and London. She is the author of numerous journal articles and books. Prof Randell was one of Australia’s 100 Inaugural Women of Influence in 2012 and one of The International Alliance for Women’s 100 World of Difference Awardees in 2013.

Case Study: Key Note Speaker

The Leadership of Rwandan Women

As a leading expert in Gender Mainstreaming, Public Sector and Institutional Reform in Developing Countries, Prof. Randell will explore the leadership of Rwandan women.

Today, Rwanda is the leading country on women’s empowerment in the world with a majority of women in their Parliament - 64 percent, 50 percent of female judges in the Supreme Court and over one third women in other decision-making positions.

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Tamana Daqiq has a double degree in Law and Psychology from Macquarie University. She is currently Principal of a boutique legal practice - Hikma Legal. She has been practising as a solicitor working predominantly in the area of family law. Tamana was admitted as a solicitor in October 2009 in the Supreme Court of New South Wales. She is also on the roll of practitioners of the High Court of Australia. In the period 2013 to 2017, Tamana was the Principal of a boutique legal practice, JAS Legal Pty Ltd. Over the years Tamana has gained considerable experience in Family Law in both property and children’s matters, Estates, Wills, Conveyancing, Small Civil Disputes, and Criminal Law matters. Tamana is a skilled negotiator and has had mediation training. In 2017 Tamana founded Hikma Legal for those seeking to resolve legal matters in a timely and amicable fashion. Tamana has been appointed as a solicitor on the Legal Aid Family Law Panel.

Tamana has a passion for community work, protecting human rights and serving and supporting those in need during difficult times. Tamana is team leader and an active volunteer at the Islamic Sciences and Research Academy (ISRA), a pioneer organisation leading Islamic education in Australia. Tamana is currently a Research Fellow at the Faculty of Law, University of Sydney. Tamana has a Masters degree in Islamic Studies from Charles Sturt University, graduating with 1st degree honors. She is also an Adjunct Research Associate at the Centre of Islamic Sciences and Civilisation (CISAC), Charles Sturt University.
Margot Eames [SHE/HER] is a disabled transgender writer/actor/activist/theatremaker hailing from Dubbo, currently completing a Bachelor of Advanced Mathematics (double majoring in Mathematics and Computer Science) at the University of Sydney.

Margot has worked with Citizen Science on activist projects concerning the Goulburn Valley mines, and she recently spoke at the UNSPOKEN WORDS poetry festival panel “Queering Poetry: Writing Ourselves Into Existence”. She has multiple theatre credits with the Sydney University Drama Society and her independent theatre company Robot Sparrow. Most recently she directed the SUDS Major for 2016, *Black Hands: Dead Section*.

Margot was diagnosed with multiple sclerosis on her 16th birthday. She is an emerging competitive chess player and recently played in the NSW Chess Open and the Gold Coast Open. Her interests include Russian literature, obscure chess strategies, statistics, opera, and horology.
Having studied Communications in the United States where she received the University’s Broadcaster of the Year and a President’s Award for her academic achievement and contributions to the community, Belinda seeks to develop opportunities that encourage conscious community, self reflection and creative expression in areas as diverse as music, writing, theatre, art and poetry. After receiving a diagnosis of a congenital degenerative bone disease in 2011, Belinda strives to utilise creative methods in her pain management and problem solving, seeking to find opportunity in adversity. The mother of two has performed in several regional musicals, at charity events, Kiama Carols in The Park and regularly performs with the Kiama community choir Intermezzo. Belinda has co-produced two musicals at the Illawarra Performing Arts Centre, each with an orchestra of over 50 professional musicians, providing young amateur performers with the opportunity to collaborate in a professional environment. A published poet and multi award winning artist, she currently supports students develop techniques and concepts for HSC artworks and encourages adults to explore through “Joy of Creating” workshops. Belinda was also invited by Westpac to be their “Artist in Residence”, an ambassador of the arts in the Illawarra. Utilising her varied life experiences and previous work in mental health and community services, Belinda is currently an End of Life Doula. In this role Belinda works as an advocate, educator, supporter, liaison and coach - empowering those seeking to navigate their choices around end of life decision making and opening up conversation in community.
Intersectional Barriers & Leadership

Andrea Myles

Andrea Myles loves China. Since travelling there as a young backpacker in 2002 on her first ever adventure overseas, she has gained two bilingual Masters degrees in Chinese business & culture, has lived in China for 5+ years, worked on social enterprise programs in regional China, headed up the Australia China Business Council. In 2014 she was named one of Australia’s 100 Most Influential Women by Westpac and the Australian Financial Review. In 2015 Andrea won a UTS Alumni Award for Excellence for her latest startup, the China Australia Millennial Project, connecting innovation ecosystems in both nations.
Bintu Kamara arrived in Australia in 2002 as a refugee from Sierra Leone and has worked extensively for the past 15 years in Australian Community Services Sector assisting and empowering refugees in their settlement journey.

She has worked with diverse communities in capacity building projects such as the “The Book of Living” Sierra Leonean Young Women Moot court on Female Genital Mutilation.

Bintu is a founding member of the Sierra Leone Women’s Wanword Association and African Women on the Move group. She has also successfully undertaken sensitive consultations with diverse cultural and religious backgrounds on a range of issues including health, income and employment just to name a few. In the delivery of diversity programs to the wider community, Bintu has contributed to the development and greater understanding of cross-cultural implications in decision making and service provision.

Currently she is working as Regional Coordinator in Humanitarian Settlement Services Program at Settlement Service International and chair of Women at Risk Committee.
Rochelle Morris is a Gumbaynggirr woman from the North Coast of NSW.

She received a Bachelor’s degree in Adult Education from the University of Technology Sydney and is currently studying Masters of Educational Leadership at the Australian Catholic University.

She currently works at the Woolyungah Indigenous Centre, University of Wollongong as the Team Leader and Student Support Advisor where she has found an interest in Indigenous leadership and hopes to further learn and work in the realm of leadership.
Faiza Shakori is a woman from a refugee background, who arrived in the country with no English, no support systems, no cultural compass to navigate a new way of life and no role models in sight – outside of her own family structure.

Born in western province of Afghanistan, Faiza and her family arrived to Australia through the Humanitarian Program for Refugees.

Faiza is the Community Development Worker, and Employment Hub Leader for the Community Migrant Resource Centre. She completed a Bachelor of Economics from Macquarie University and Masters of Human Resources Management and Industrial Relations from Sydney University.

She has designed and delivered a number of social enterprise and small business initiatives for women from refugee backgrounds, striving to build their own employment pathways.

Faiza has coordinated and delivered CMRC’s cultural competency training for the last 5 years. She is an experienced facilitator, trainer and cross cultural educator.
Jackie Woods is Engagement Executive Manager at the Workplace Gender Equality Agency. Jackie heads the team that is responsible for the public affairs, partnership and education functions of the Agency.

Jackie was appointed to the role in March 2016. Prior to joining the Agency Jackie worked as a communications consultant, working with a wide range of organisations to engage audiences and influence public opinion.

Jackie began her career as a journalist, with a particular interest in Australia’s role in Asia and the changing world of work. She is passionate about the power of stories to create change. Jackie holds a BA (Comms), Journalism from the University of Technology, Sydney.